



**ANNUAL TOWN MEETING WARRANT  
COMMONWEALTH OF MASSACHUSETTS  
MAY 21, 2018**

Plymouth, ss.

To the Constable(s) of the Town of Rochester in the County of Plymouth,

Greetings,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 21<sup>st</sup> of May 2018 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

**ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES**

To see if the Town will accept the annual report of all town officers and committees, or take any other action relative thereto.

**ARTICLE 2: ELECTED OFFICIALS SALARIES**

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2019 as follows or take any other action relative thereto.

	Previous FY2018	Requested FY2019	Recommended FY2019
<b>Moderator – Annual Town Meeting</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>
<b>Special Town Meeting</b>	<b>50.00</b>	<b>50.00</b>	<b>50.00</b>
<b>Board of Selectmen (3) each member</b>	<b>4,637.00</b>	<b>4,730.00</b>	<b>4,730.00</b>
<b>Board of Assessors Chairman</b>	<b>6,305.00</b>	<b>6,431.00</b>	<b>6,431.00</b>
<b>Board of Assessors Assessor</b>	<b>6,305.00</b>	<b>6,431.00</b>	<b>6,431.00</b>
<b>Board of Assessors, Clerk</b>	<b>6,305.00</b>	<b>6,431.00</b>	<b>6,431.00</b>
<b>Tax Collector</b>	<b>26,796.00</b>	<b>27,332.00</b>	<b>27,332.00</b>
<b>Town Clerk</b>	<b>33,544.00</b>	<b>36,255.00</b>	<b>36,255.00</b>
<b>Tree Warden</b>	<b>1,608.00</b>	<b>1,641.00</b>	<b>1,641.00</b>
<b>Constables (2)</b>	<b>10.20/hr.</b>	<b>11.00/hr.</b>	<b>11.00/hr.</b>
<b>Highway Surveyor</b>	<b>80,387.00</b>	<b>81,995.00</b>	<b>81,995.00</b>
<b>Board of Health Chairman</b>	<b>2,173.00</b>	<b>2,217.00</b>	<b>2,217.00</b>
<b>Board of Health (2) each member</b>	<b>1,815.00</b>	<b>1,851.00</b>	<b>1,851.00</b>
<b>Herring Inspector</b>	<b>459.00</b>	<b>469.00</b>	<b>469.00</b>

**ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND  
COMPENSATION PLAN**

To see if the Town will vote to amend Part IV, Classification and Compensation Plan, or take any other action relative thereto.

**(SEE NEXT PAGE)**

**CLASSIFICATION AND COMPENSATION PLAN  
EFFECTIVE ON JULY 1, 2018 - with 2% COLA**

Position:	GRADE	MIN	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAX
<b>Non-Exempt</b>											
None	10	22.81	23.48	24.20	24.93	25.67	26.43	27.23	28.04	28.90	29.75
BOS Adm Asst./Assessment Adm.	9	20.70	21.33	21.98	22.64	23.33	24.00	24.73	25.48	26.23	27.02
Adm. Asst. - General / Outreach	8	18.83	19.39	19.98	20.58	21.19	21.82	22.48	23.16	23.85	24.57
Adm. Asst.-Police/Payroll/Assessors Clerk	7	17.13	17.64	18.18	18.72	19.28	19.87	20.45	21.08	21.70	22.35
Clerk/Secretary to Department Head	6	15.55	16.01	16.49	16.99	17.49	18.02	18.56	19.12	19.69	20.29
BOH Secretary	5	14.16	14.59	15.02	15.47	15.94	16.41	16.91	17.41	17.95	18.48
Program Assistant COA	4	12.87	13.24	13.65	14.06	14.47	14.91	15.36	15.82	16.29	16.79
Van Driver	3	11.71	12.06	12.42	12.79	13.17	13.57	13.98	14.39	14.84	15.26
COA Custodian	9	13.24	13.65	14.06	14.47	14.91	15.37	15.82	16.29	16.79	17.29
Recycle Operator	5	18.23	18.78	19.35	19.93	20.52	21.14	21.77	22.42	23.09	23.79
Heavy Motor Equip Operator/Laborer	5	18.34	18.90	19.45	20.05	20.64	21.26	21.88	22.54	23.24	23.92
Operator/Laborer	4	23.42	24.12	24.84	25.60	26.36	27.16	27.96	28.81	29.66	30.56
Lead Heavy Motor Equip Op	3	25.14	25.89	26.69	27.47	28.30	29.14	30.03	30.93	31.86	32.82

**FY 2019**

**CLASSIFICATION AND COMPENSATION PLAN**

**ARTICLE 4: TOWN OF ROCHESTER FY2019 OPERATING BUDGET**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2019, or take any other action relative thereto.

**(SEE NEXT PAGE)**

## ARTICLE 4

## TOWN OF ROCHESTER FY 2019 OPERATING BUDGET

		FY 2017	FY 2018	FY 2019	FY 2019
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>GENERAL GOVERNMENT:</b>					
<b>113</b>	<b>Town Meeting</b>				
4-1	Salaries/Wages	357	365	373	373
4-2	Expenses	295	295	295	295
	<b>Total Town Meeting</b>	<b>652</b>	<b>660</b>	<b>668</b>	<b>668</b>
<b>114</b>	<b>Town Moderator</b>				
4-3	Town Moderator Salary	300	300	300	300
4-4	Expenses	0	0	0	0
	<b>Total Moderator</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>300</b>
	FY 2019 Position Breakdown:				
	Moderator \$100 ATM, \$50 STM				
<b>122</b>	<b>Board of Selectmen</b>				
4-5	Selectmen's Salary	13,640	13,913	14,192	14,192
	<b>Total Selectmen</b>	<b>13,640</b>	<b>13,913</b>	<b>14,192</b>	<b>14,192</b>
	FY 2019 Position Breakdown:				
	Board of Selectmen ea. Member	4,546	4,637	4,730	
<b>131</b>	<b>Finance Committee</b>				
4-6	Expenses	300	300	300	300
<b>132</b>	4-7 Reserve Fund	55,000	55,000	75,000	75,000
	<b>Total Finance Committee</b>	<b>55,300</b>	<b>55,300</b>	<b>75,300</b>	<b>75,300</b>
<b>135</b>	<b>Town Accountant</b>				
4-8	Town Accountant Salaries & Wages	111,161	113,365	115,612	115,612
4-9	Expenses	3,750	3,750	3,750	3,750
4-10	Capital	0	0	0	0
	<b>Total Town Accountant</b>	<b>114,911</b>	<b>117,115</b>	<b>119,362</b>	<b>119,362</b>
	FY 2019 Position Breakdown:				
	Town Accountant (Part-Time)	45,832	46,749	47,684	
	Assistant Town Accountant	60,973	62,193	63,437	
	Longevity	3,356	3,423	3,491	
	Town Accountant Certification	1,000	1,000	1,000	
<b>140</b>	<b>Information Systems</b>				
4-11	Expenses	87,353	88,700	91,450	91,450
4-12	Capital				
	<b>Total Information Systems</b>	<b>87,353</b>	<b>88,700</b>	<b>91,450</b>	<b>91,450</b>
<b>141</b>	<b>Board of Assessors</b>				
4-13	Assessors Salaries	18,544	18,915	19,294	19,294
4-14	Assessors Staff Wages	152,478	157,487	166,631	166,631
4-15	Expenses	20,650	20,495	21,145	21,145
4-16	Capital	0	0	0	0
	<b>Total Board of Assessors</b>	<b>191,672</b>	<b>196,897</b>	<b>207,070</b>	<b>207,070</b>
	FY 2019 Position Breakdown				
	Board of Assessors (3 members each)	6,181	6,305	6,431	
	Assessors' Certification	0	1,262	1,286	
	Assessment Administrator	43,381	44,080	44,962	
	Assistant Assessor	74,175	75,659	79,488	
	Administrative Assistant	32,536	34,042	38,330	
	Longevity	2,386	2,444	2,565	

**ARTICLE 4  
TOWN OF ROCHESTER FY 2019 OPERATING BUDGET**

		FY 2017	FY 2018	FY 2019	FY 2019
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>145</b>	<b>Treasurer</b>				
4-17	Treasurer's Salary	63,276	65,793	67,089	67,089
4-18	Assistant Treasurer	1,680	1,680	1,680	1,680
4-19	Treasurer's Clerk	25,635	34,865	35,563	35,563
4-20	Expenses	8,115	8,915	8,915	8,915
4-21	Capital	0	0	0	0
4-22	Tax Title Expense	100	0	0	0
	<b>Total Treasurer</b>	<b>98,806</b>	<b>111,253</b>	<b>113,247</b>	<b>113,247</b>
	FY 2019 Position Breakdown:				
	Treasurer	62,276	63,522	64,793	
	Assistant Treasurer	1,680	1,680	1,680	
	Treasurer's Clerk - Part time	25,132	34,180	34,866	
	Treasurer Certification	1,000	1,000	1,000	
	Longevity	503	1,958	1,993	
<b>146</b>	<b>Tax Collector</b>				
4-23	Tax Collector's Salary & Wages	27,270	28,296	28,832	28,832
4-24	Expenses	13,300	12,900	16,900	16,900
	<b>Total Tax Collector</b>	<b>40,570</b>	<b>41,196</b>	<b>45,732</b>	<b>45,732</b>
	FY 2019 Position Breakdown:				
	Tax Collector	26,270	26,796	27,332	
	Additional Clerical	0	500	500	
	Collectors Fees	1,000	1,000	1,000	
<b>151</b>	<b>Town Counsel</b>				
4-25	Salaries/Wages	74,560	77,574	79,125	79,125
4-26	Expenses	8,350	8,350	8,350	8,350
	<b>Total Town Counsel</b>	<b>82,910</b>	<b>85,924</b>	<b>87,475</b>	<b>87,475</b>
	FY 2019 Position Breakdown:				
	Longevity	0	1,492	1,551	
<b>152</b>	<b>Personnel Board</b>				
4-27	Expenses	200	200	200	200
	<b>Total Personnel Board</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>161</b>	<b>Town Clerk</b>				
4-28	Town Clerk Salary	31,996	34,644	37,355	37,355
4-30	Expenses	2,445	2,445	1,995	1,995
4-31	Capital	0	0	0	0
	<b>Total Town Clerk</b>	<b>34,441</b>	<b>37,089</b>	<b>39,350</b>	<b>39,350</b>
	FY 2019 Position Breakdown:				
	Town Clerk	30,886	33,544	36,255	
	Town Clerk Certification	1,000	1,000	1,000	
	Town Clerk Fees	110	100	100	
<b>162</b>	<b>Elections</b>				
4-32	Part-Time Wages	5,243	1,548	6,100	6,100
4-33	Expenses	6,625	2,225	4,675	4,675
	<b>Total Elections</b>	<b>11,868</b>	<b>3,773</b>	<b>10,775</b>	<b>10,775</b>
	FY 2019 Position Breakdown:				
	Election Workers	2,945	1,020	4,444	
	Detail Officers / Extended Polling Money	2,298	528	1,656	

**ARTICLE 4  
TOWN OF ROCHESTER FY 2019 OPERATING BUDGET**

		FY 2017	FY 2018	FY 2019	FY 2019
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>163</b>	<b>Board of Registrars</b>				
4-34	Part-Time Wages	2,397	2,494	3,250	3,250
4-35	Expenses	3,325	3,325	3,325	3,325
	Capital	0	0	0	0
	<b>Total Board of Registrars</b>	<b>5,722</b>	<b>5,819</b>	<b>6,575</b>	<b>6,575</b>
	FY 2019 Position Breakdown:				
	Registrars	2,147	2,244	3,000	
	Fees	250	250	250	
<b>171</b>	<b>Conservation Commission</b>				
4-36	Salaries/Wages	99,688	100,606	103,235	103,235
4-37	Expenses	2,960	2,550	3,050	3,050
4-38	Conservation Commission Fund	0	0	0	0
	<b>Total Conservation Commission</b>	<b>102,648</b>	<b>103,156</b>	<b>106,285</b>	<b>106,285</b>
	FY 2019 Position Breakdown:				
	Environmental Planner/Conservation Agent	77,890	77,890	79,448	
	Board Administrator	19,461	20,379	21,404	
	Longevity	2,337	2,337	2,383	
<b>175</b>	<b>Planning Board</b>				
4-39	Salaries/Wages	46,246	49,778	51,543	51,543
4-40	Expenses	5,650	5,650	5,650	5,650
	<b>Total Planning Board</b>	<b>51,896</b>	<b>55,428</b>	<b>57,193</b>	<b>57,193</b>
	FY 2019 Position Breakdown:				
	Town Planner P.T.	26,785	26,999	27,539	
	Board Administrator	19,461	20,379	21,404	
	Recording Secretary - P.T.	0	2,400	2,600	
<b>176</b>	<b>Zoning Board of Appeals</b>				
4-41	Part Time Wages	0	0	0	0
4-42	Expenses	300	300	300	300
	<b>Total Zoning Board of Appeals</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>300</b>
<b>179</b>	<b>Soil Board</b>				
4-43	Expenses	100	100	100	100
	<b>Total Soil Board</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>192</b>	<b>Town Hall</b>				
4-44	Salaries/Wages	204,454	213,306	221,646	221,646
4-45	Expenses	92,000	90,850	98,850	98,850
4-46	Capital	0	0	0	0
	<b>Total Town Hall</b>	<b>296,454</b>	<b>304,156</b>	<b>320,496</b>	<b>320,496</b>
	FY 2019 Position Breakdown:				
	Town Administrator	97,869	75,652	77,166	
	Administrative Assistant	42,804	46,156	48,527	
	Facilities Manager	62,740	63,995	67,125	
	Administrative Clerk - PT	0	25,990	27,285	
	Longevity	1,041	1,513	1,543	
<b>195</b>	<b>Town Hall Annex</b>				
4-47	Expenses	43,500	44,900	44,900	44,900
	<b>Total Town Hall Annex</b>	<b>43,500</b>	<b>44,900</b>	<b>44,900</b>	<b>44,900</b>
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>1,233,243</b>	<b>1,266,179</b>	<b>1,340,970</b>	<b>1,340,970</b>

**ARTICLE 4  
TOWN OF ROCHESTER FY 2019 OPERATING BUDGET**

		FY 2017	FY 2018	FY 2019	FY 2019
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>PUBLIC SAFETY:</b>					
<b>210</b>	<b>Police</b>				
4-48	Salaries/Wages/Benefit Coverage	948,657	1,043,835	1,096,691	1,096,691
4-49	Expenses	159,167	168,610	171,612	171,612
4-50	Capital	36,000	37,000	37,000	37,000
	<b>Total Police</b>	<b>1,143,824</b>	<b>1,249,445</b>	<b>1,305,303</b>	<b>1,305,303</b>
	FY 2019 Position Breakdown:				
	Police Chief	113,196	113,196	113,196	
	Sergeant	195,422	205,422	213,983	
	Full-Time Officers	420,944	465,876	468,085	
	Reserve Officers	13,570	13,572	15,504	
	Police Chief Admin. Assist.	26,912	27,344	27,893	
	Full Time Office Coverage	0	0	40,000	
	Shift Differential	10,295	10,295	10,295	
	Benefit Coverage	160,608	199,200	199,450	
	Special Custodian	970	970	1,152	
	Longevity	6,740	7,960	7,133	
<b>220</b>	<b>Fire</b>				
4-51	Salaries/Wages	101,950	113,476	121,359	121,359
4-52	Expenses	93,206	115,106	150,286	150,286
4-53	Capital	14,000	16,800	0	0
	<b>Total Fire</b>	<b>209,156</b>	<b>245,382</b>	<b>271,645</b>	<b>271,645</b>
	FY 2019 Position Breakdown:				
	Fire Chief, Part Time	48,400	54,418	60,557	
	Deputy Chief, On-Call	8,160	8,466	8,635	
	Captain, On-Call	3,570	5,100	5,202	
	Lieutenant, On-Call	6,120	6,630	6,763	
	On-Call Firefighters Wages	30,600	33,660	35,000	
	Inspection Fees	5,100	5,202	5,202	
	Longevity	0	0	0	
<b>232</b>	<b>EMT</b>				
4-54	Salaries/Wages	403,104	411,204	411,204	411,204
4-55	Expenses	76,105	75,420	75,400	75,400
4-56	Capital	6,395	6,395	6,500	6,500
	<b>Total EMT</b>	<b>485,604</b>	<b>493,019</b>	<b>493,104</b>	<b>493,104</b>
	FY 2019 Position Breakdown:				
	On-Call Paramedics EMT's Wages	378,176	385,782	385,782	
	On-Call EMT's	24,724	25,218	25,218	
	On-Call EMT's Court Time	204	204	204	
<b>241</b>	<b>Building Inspector</b>				
4-57	Inspection Services	6,000	6,000	6,000	6,000
4-58	Salaries/Wages	79,107	96,602	97,616	97,616
4-59	Expenses	5,802	5,802	5,802	5,802
4-60	Capital	0	0	0	0
	<b>Total Building Inspector</b>	<b>90,909</b>	<b>108,404</b>	<b>109,418</b>	<b>109,418</b>
	FY 2019 Position Breakdown:				
	Inspector of Buildings Salary	29,802	45,598	46,510	
	Administrative Assistant	49,305	50,092	51,106	
	Inspection Fees	6,000	6,000	6,000	
	Longevity	0	912	0	0
<b>242/243</b>	<b>Gas/Plumbing Inspector</b>				
4-61	Inspection Services	14,600	14,600	14,600	14,600
4-62	Expenses	800	800	800	800
	<b>Total Gas/Plumbing Inspector</b>	<b>15,400</b>	<b>15,400</b>	<b>15,400</b>	<b>15,400</b>
	FY 2019 Position Breakdown:				
	Inspection Fees	14,600	14,600	14,600	



**ARTICLE 4  
TOWN OF ROCHESTER FY 2019 OPERATING BUDGET**

		FY 2017	FY 2018	FY 2019	FY 2019
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>245</b>	<b>Wiring Inspector</b>				
4-63	Inspection Services	15,000	15,000	15,000	15,000
4-64	Expenses	690	690	690	690
	<b>Total Wiring Inspector</b>	<b>15,690</b>	<b>15,690</b>	<b>15,690</b>	<b>15,690</b>
	FY 2019 Position Breakdown:				
	Inspection Fees	13,345	15,000	15,000	
<b>290</b>	<b>Gasoline Account</b>				
4-65	Expenses	70,000	70,000	70,000	70,000
	<b>Total Gasoline</b>	<b>70,000</b>	<b>70,000</b>	<b>70,000</b>	<b>70,000</b>
<b>291</b>	<b>Emergency Management</b>				
4-66	Salaries/Wages	0	0	0	0
4-67	Expenses	1,465	1,465	1,465	1,465
4-68	Capital	0	0	0	0
	<b>Total Emergency Management</b>	<b>1,465</b>	<b>1,465</b>	<b>1,465</b>	<b>1,465</b>
<b>292</b>	<b>Animal Control</b>				
4-69	Service Fees	8,000	8,000	9,000	9,000
4-70	Expenses	2,550	2,550	2,550	2,550
	<b>Total Animal Control</b>	<b>10,550</b>	<b>10,550</b>	<b>11,550</b>	<b>11,550</b>
	FY 2019 Position Breakdown:				
	Animal Control Officer	8,000	8,000	9,000	
<b>294</b>	<b>Tree Warden</b>				
4-71	Tree Warden Salary	1,576	1,608	1,641	1,641
4-72	Salaries/Wages	3,250	3,250	4,000	4,000
4-73	Expenses	9,050	9,050	9,050	9,050
4-74	Capital	0	0	0	0
	<b>Total Tree Warden</b>	<b>13,876</b>	<b>13,908</b>	<b>14,691</b>	<b>14,691</b>
	FY 2019 Position Breakdown:				
	Tree Warden	1,576	1,608	1,641	
	Detail Overtime wages	3,250	3,250	4,000	
<b>297</b>	<b>Constables</b>				
4-75	Constable Wages	367	375	375	375
4-76	Expenses	147	147	147	147
	<b>Total Constables</b>	<b>514</b>	<b>522</b>	<b>522</b>	<b>522</b>
	FY 2019 Position Breakdown:				
	Constables	367	375	375	
<b>299</b>	<b>Regional Dispatch Center</b>				
4-77	Salaries/Wages/Benefits Coverage	307,657	307,657	0	0
4-78	Expenses	9,660	9,660	0	0
4-79	ROCCC Assessment	0	0	175,000	175,000
4-80	Capital	0	0	0	0
	<b>Total Communications/Dispatch</b>	<b>317,317</b>	<b>317,317</b>	<b>175,000</b>	<b>175,000</b>
	FY 2019 Position Breakdown:				
	Chief Dispatcher	83,082	83,082	0	
	Full-Time Dispatchers	136,703	136,703	0	
	Part-Time Dispatchers	47,766	47,766	0	
	Less Support Grant	-12,000	-12,000	0	
	Shift Differential	5,116	5,116	0	
	Benefit Coverage/Admin./Training/Overtime	45,328	45,328	0	
	Longevity	1,662	1,662	0	
	<b>TOTAL PUBLIC SAFETY</b>	<b>2,374,305</b>	<b>2,541,102</b>	<b>2,483,788</b>	<b>2,483,788</b>

**ARTICLE 4  
TOWN OF ROCHESTER FY 2019 OPERATING BUDGET**

		FY 2017	FY 2018	FY 2019	FY 2019
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>EDUCATION:</b>					
<b>300</b>					
	Rochester Memorial School:				
	RMS Operating Budget	5,937,802	6,076,313	6,256,108	6,256,108
	FY 2019 Breakdown:				
	RMS Operating	5,566,872	5,589,440	5,645,353	
	Special Education out of District Costs	237,930	331,673	453,155	
	Bristol Aggie Tuitions	133,000	155,200	157,600	
4-81	Total RMS Appropriation	5,937,802	6,076,313	6,256,108	6,256,108
4-82	Bus Transportation (ORR)	301,670	311,937	321,601	321,601
4-83	Old Rochester Regional Assessment	4,879,108	4,780,951	4,774,677	4,774,677
4-84	Old Colony Vocational Technical Assessment	910,266	1,033,142	1,205,014	1,205,014
	<b>TOTAL EDUCATION</b>	<b>12,028,846</b>	<b>12,202,343</b>	<b>12,557,400</b>	<b>12,557,400</b>
<b>PUBLIC WORKS:</b>					
<b>421</b>	<b>Highway Surveyor</b>				
4-85	Highway Surveyor Salary	78,810	80,387	81,995	81,995
	<b>Total Highway Surveyor</b>	<b>78,810</b>	<b>80,387</b>	<b>81,995</b>	<b>81,995</b>
	FY 2019 Position Breakdown:				
	Highway Surveyor	78,810	80,387	81,995	
<b>422</b>	<b>Highway Department</b>				
4-86	Salaries/Wages	298,758	304,075	307,732	307,732
4-87	Expenses	137,800	141,950	205,850	205,850
4-88	Capital	4,000	6,500	10,000	10,000
	<b>Total Highway Department</b>	<b>440,558</b>	<b>452,525</b>	<b>523,582</b>	<b>523,582</b>
	FY 2019 Position Breakdown:				
	Laborers, Foreman	278,579	283,202	281,457	
	Custodian	900	1,000	1,000	
	Overtime wages	9,690	10,200	15,000	
	Detail	4,500	4,500	5,000	
	Longevity	5,089	5,173	5,275	
<b>423</b>	<b>Snow/Ice Removal</b>				
4-89	Salaries/Wages	15,000	15,000	15,000	15,000
4-90	Expenses	54,500	54,500	70,000	70,000
4-91	Capital	5,500	5,500	16,000	16,000
	<b>Total Snow/Ice Removal</b>	<b>75,000</b>	<b>75,000</b>	<b>101,000</b>	<b>101,000</b>
<b>433/434</b>	<b>Solid Waste</b>				
4-92	Contracted Services	285,807	294,381	303,213	303,213
4-93	Expenses	8,000	8,000	8,000	8,000
	<b>Total Solid Waste</b>	<b>293,807</b>	<b>302,381</b>	<b>311,213</b>	<b>311,213</b>
<b>450</b>	<b>Water Department</b>				
4-94	Expenses	1,000	1,000	1,000	1,000
	<b>Total Water Department</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>491</b>	<b>Cemeteries</b>				
4-95	Expenses	8,650	8,650	8,650	8,650
	<b>Total Cemeteries</b>	<b>8,650</b>	<b>8,650</b>	<b>8,650</b>	<b>8,650</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>897,825</b>	<b>919,943</b>	<b>1,027,440</b>	<b>1,027,440</b>

**ARTICLE 4  
TOWN OF ROCHESTER FY 2019 OPERATING BUDGET**

		FY 2017	FY 2018	FY 2019	FY 2019
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>HUMAN SERVICES:</b>					
<b>511</b>	<b>Board of Health</b>				
4-96	Board of Health Salaries	32,152	35,231	36,352	36,352
4-97	Expenses	4,720	5,720	6,720	6,720
4-98	Capital	0	0	0	0
4-99	Regional Health District	53,962	54,730	56,118	56,118
	<b>Total Board of Health</b>	<b>90,834</b>	<b>95,681</b>	<b>99,190</b>	<b>99,190</b>
	FY 2019 Position Breakdown:				
	Board of Health, Chairman	2,131	2,173	2,217	
	Board of Health, member ea. (2)	1,779	1,815	1,851	
	Public Health Nurse	12,557	16,113	16,432	
	Part Time Secretary	13,906	13,315	14,001	
	Health Inspection Services	0	0	0	0
<b>519</b>	<b>Inspector of Animals</b>				
4-100	Inspection Services	1,000	1,500	1,500	1,500
4-101	Expenses	0	0	0	0
	<b>Total Inspector of Animals</b>	<b>1,000</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>
	FY 2019 Position Breakdown:				
	Inspector of Animals	1,000	1,500	1,500	
<b>541</b>	<b>Council On Aging</b>				
4-102	Salaries/Wages	181,676	196,780	202,227	202,227
4-103	Expenses	59,635	60,635	62,635	62,635
4-104	Capital	0	0	0	0
	<b>Total Council On Aging</b>	<b>241,311</b>	<b>257,415</b>	<b>264,862</b>	<b>264,862</b>
	FY 2019 Position Breakdown:				
	Council on Aging Director	82,617	84,270	85,956	
	Outreach Worker	27,876	32,417	34,040	
	Council on Aging Van Drivers	28,865	29,443	29,680	
	Council on Aging Secretary & Part Time	17,954	18,783	19,744	
	Longevity	2,097	2,108	2,151	
	Custodian/Special Custodian	22,267	29,759	30,656	
<b>543</b>	<b>Veterans Services</b>				
4-105	Salaries/Wages	15,300	13,510	0	0
4-106	Veteran's Benefits	66,770	66,770	65,900	65,900
4-107	Assessment	0	0	15,785	15,785
4-108	Capital	0	0	0	0
<b>544</b>	<b>4-109 Care of Veteran's Graves</b>	<b>3,100</b>	<b>3,100</b>	<b>0</b>	<b>0</b>
	<b>Total Veterans Services</b>	<b>85,170</b>	<b>83,380</b>	<b>81,685</b>	<b>81,685</b>
	FY 2019 Position Breakdown:				
	Veteran's Agent - PT	5,100	4,202	0	
	Clerk - PT	10,200	8,308	0	
	<b>TOTAL HUMAN SERVICES</b>	<b>418,315</b>	<b>437,976</b>	<b>447,237</b>	<b>447,237</b>
<b>CULTURE &amp; RECREATION:</b>					
<b>610</b>	<b>Plumb Library</b>				
4-110	Salaries/Wages	150,440	156,491	163,581	163,581
4-111	Expenses	52,237	56,201	59,675	59,675
4-112	Capital	0	0	0	0
	<b>Total Plumb Library</b>	<b>202,677</b>	<b>212,692</b>	<b>223,256</b>	<b>223,256</b>
	FY 2019 Position Breakdown:				
	Full-Time Library Director	64,117	65,400	67,988	
	Library Assistant	46,217	46,976	47,912	
	Library Aide	34,922	36,563	38,396	
	Library Page	4,260	5,304	5,720	
	Longevity	924	2,248	3,565	

**ARTICLE 4  
TOWN OF ROCHESTER FY 2019 OPERATING BUDGET**

		FY 2017	FY 2018	FY 2019	FY 2019
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>630</b>	<b>Park Department</b>				
4-113	Salaries/Wages	6,250	6,250	6,250	6,250
4-114	Expenses	9,120	9,120	9,120	9,120
4-115	Capital	0	0	0	0
	<b>Total Park Department</b>	<b>15,370</b>	<b>15,370</b>	<b>15,370</b>	<b>15,370</b>
	FY 2019 Position Breakdown:				
	Part Time Laborer	6,250	6,250	6,250	
<b>631</b>	<b>Herring Inspector</b>				
4-116	Herring Inspector Salary	450	459	469	469
4-117	Expenses	325	325	325	325
	<b>Total Herring Inspector</b>	<b>775</b>	<b>784</b>	<b>794</b>	<b>794</b>
	FY 2019 Position Breakdown:				
	Herring Inspector	450	459	469	
<b>691</b>	<b>Historical Commission</b>				
4-118	Expenses	500	500	500	500
	<b>Total Historical Commission</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>
<b>692</b>	<b>Town Events/Celebrations</b>				
4-119	Salaries/Wages	1,250	1,250	1,250	1,250
4-120	Expenses	500	500	500	500
	<b>Total Town Events/Celebrations</b>	<b>1,750</b>	<b>1,750</b>	<b>1,750</b>	<b>1,750</b>
<b>694</b>	<b>Rochester Historic District</b>				
4-121	Expenses	200	200	200	200
	<b>Total Rochester Historic District</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
	<b>TOTAL CULTURE &amp; RECREATION</b>	<b>221,272</b>	<b>231,296</b>	<b>241,870</b>	<b>241,870</b>
<b>FIXED COSTS &amp; OTHER REQUIREMENTS:</b>					
<b>710</b>	<b>Debt Service</b>				
4-122	Principal	910,000	855,000	870,000	870,000
4-123	Long Term Interest	413,472	376,652	341,920	341,920
4-124	Short Term Notes	0	24,000	24,000	24,000
4-125	Short Term Interest	5,000	7,160	7,808	7,808
	<b>Subtotal Debt Service</b>	<b>1,328,472</b>	<b>1,262,812</b>	<b>1,243,728</b>	<b>1,243,728</b>
<b>830/840</b>	<b>Intergovernmental Assessments</b>				
4-126	SRPEDD/ Buzzards Bay Action Comm.	1,482	1,790	2,099	2,099
4-127	ORR Shared Resource Officer	0	21,808	21,808	21,808
4-128	Plymouth County Cooperative Extension	175	0	0	0
	<b>Subtotal Int Assessments</b>	<b>1,657</b>	<b>23,598</b>	<b>23,907</b>	<b>23,907</b>
<b>900</b>	<b>Other Fixed Costs</b>				
4-129	County Retirement Assessment	669,036	691,796	758,181	758,181
4-130	Unemployment	10,000	10,000	30,000	30,000
4-131	Medicare/Medicaid/SPED Reimbursement	110,587	113,859	111,645	111,645
4-132	Employee Group Insurances	902,249	966,636	1,023,235	1,023,235
4-133	Town Insurances	197,955	223,000	232,000	232,000
4-134	Accumulated Sick Leave Benefit	10,000	10,000	10,000	10,000
	<b>Subtotal Other Fixed Costs</b>	<b>1,899,827</b>	<b>2,015,291</b>	<b>2,165,061</b>	<b>2,165,061</b>
	<b>TOTAL FIXED COSTS &amp; OTHER REQUIREMENTS</b>	<b>3,229,956</b>	<b>3,301,701</b>	<b>3,432,696</b>	<b>3,432,696</b>
	Total General Government	1,233,243	1,266,179	1,340,970	1,340,970
	Total Public Safety	2,374,305	2,541,102	2,483,788	2,483,788
	Total Education	12,028,846	12,202,343	12,557,400	12,557,400
	Total Public Works	897,825	919,943	1,027,440	1,027,440
	Total Human Services	418,315	437,976	447,237	447,237
	Total Culture & Recreation	221,272	231,296	241,870	241,870
	Total Fixed Costs & Other Requirements	3,229,956	3,301,701	3,432,696	3,432,696
	<b>Total Operating Budget (Article 4)</b>	<b>20,403,762</b>	<b>20,900,540</b>	<b>21,531,401</b>	<b>21,531,401</b>

**ARTICLE 5: SPENDING LIMITS ON REVOLVING FUNDS**

To see if the town will vote to fix the maximum amount that may be spent during fiscal year 2019 beginning on July 1, 2018 for the revolving funds established in the town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½, or take any other action relative thereto.

Authorized Revolving Funds	FY 2019 Spending Limit
Library Materials	\$10,000
Recycling Program	\$20,000
Hazardous Waste Recovery	\$10,000
Rochester Country Fair	\$65,000
Local Cultural Council	\$6,000
COA Programs and Activities	\$10,000
Flu and Medical Clinics	\$25,000
Tax Title	\$2,500
Fire/EMS Equipment	\$50,000
<b>Total FY 2019 Spending Limit</b>	<b>\$198,500</b>

**ARTICLE 6: NATURAL RESOURCE EXPENSES**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources expenses, or take any other action relative thereto.

<b><u>FUND FY2019 NATURAL RESOURCE EXPENSES</u></b>		
<b>DEPARTMENT</b>	<b>ITEM/PROJECT</b>	
Selectmen	Planting of Shellfish (Marion)	\$300
<b>TOTAL ASSESSMENT</b>		<b>\$300</b>

**ARTICLE 7: CHAPTER 90 FUNDS APPROPRIATION**

To see if the Town will authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or the County of Plymouth for the construction, reconstruction and/or improvement of Town roads, or take any other action relative thereto.

## **ARTICLE 8: OPEB FUNDING**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to fund the Town's future obligations for the cost of Other Post-Employment Benefits (OPEB) identified by the Government Accounting Standards Board (GASB) Statement 75 Report, or take any other action relative thereto.

## **ARTICLE 9: GASB 75 AUDIT FUNDS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand Dollars (\$8,000) for the purpose of funding the GASB 75 Audit for Other Post-Employment Benefits (OPEB), or take any other action relative thereto.

## **ARTICLE 10: TOWN HALL GENERATOR**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twelve Thousand Dollars (\$12,000) for the purchase of a Generator and related costs, or take any other action relative thereto.

## **ARTICLE 11: TOWN HALL BASEMENT WATERPROOFING SYSTEM**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty-One Thousand Dollars (\$31,000) for the purchase of a Basement Waterproofing System and related costs, or take any other action relative thereto.

## **ARTICLE 12: POLICE TASERS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty Thousand Eight Hundred Forty-Five Dollars (\$30,845) for the purchase of Tasers, or take any other action relative thereto.

## **ARTICLE 13: FIRE GEAR WASHER EXTRACTOR**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Thousand Six Hundred Dollars (\$20,600) for the purchase of a Fire Gear Washer Extractor, or take any other action relative thereto.

**ARTICLE 14: ROCHESTER MEMORIAL SCHOOL TECHNOLOGY  
INFRASTRUCTURE UPGRADE**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty-Five Thousand Four Hundred Dollars (\$25,400) for the purpose of upgrading the Technology Infrastructure at Rochester Memorial School, or take any other action relative thereto.

**ARTICLE 15: HIGHWAY DEPT. TRUCK AND PLOW**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Sixty-Eight Thousand Dollars (\$68,000) for the purchase of a Truck, Plow and related equipment, or take any other action relative thereto.

**ARTICLE 16: COUNCIL ON AGING BUILDING MAINTENANCE AND REPAIRS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fourteen Thousand Five Hundred Dollars (\$14,500) for the repairs of Bathroom Floors and Privacy Petitions at the Senior Center, or take any other action relative thereto.

**ARTICLE 17: FIRE DEPT. TANKER / PUMPER**

To see if the Town will vote to raise and appropriate by taxation, by transfer from available funds, by borrowing or any combination thereof, the sum of Four Hundred Ninety-Eight Thousand Dollars (\$498,000) for the costs of purchasing and equipping a Tanker/Pumper and related equipment, and also including all costs incidental and related thereto; and to see whether to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, shall be authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith, or take any other action relative thereto.

**ARTICLE 18: ESTABLISHMENT OF A ROAD IMPROVEMENTS STABILIZATION  
FUND**

To see if the Town will vote in pursuant to G.L. c. 40 §5B, to establish a special purpose stabilization fund, to be known as the Road Improvements Stabilization Fund for the purpose of funding the repairs, design, engineering and improvements of the town roads and streets, or take any other action relative thereto.

## **ARTICLE 19: ESTABLISHMENT OF A PUBLIC SAFETY CAPITAL EQUIPMENT STABILIZATION FUND**

To see if the Town will vote in pursuant to G.L. c. 40 §5B, to establish a special purpose stabilization fund, to be known as the Public Safety Capital Equipment Stabilization Fund for the purpose of having funds available for communications capital equipment and infrastructure, or take any other action relative thereto.

## **ARTICLE 20: ROAD IMPROVEMENTS STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand Dollars (\$50,000) to be added to the Road Improvements Stabilization Fund or take any other action relative thereto

## **ARTICLE 21: PUBLIC SAFETY CAPITAL STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand Dollars (\$50,000) to be added to the Public Safety Capital Stabilization Fund or take any other action relative thereto.

## **ARTICLE 22: SCHOOL ASSESSMENT STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eighty Thousand Dollars (\$80,000) to be added to the School Assessment Stabilization Fund or take any other action relative thereto.

## **ARTICLE 23: STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of fifty Thousand Dollars (\$50,000) to be added to the Stabilization Fund, or take any other action relative thereto.

## **ARTICLE 24: PILOT AGREEMENT**

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for payments in lieu of taxes ("PILOT") pursuant to M.G.L. Chapter 59, Section 38H(b), and Chapter 164, Section 1, or any other enabling authority, in a value equivalent of property taxes



assessed on a full and fair cash valuation basis and on such terms and conditions as the Board of Selectmen may deem in the best interest of the Town, for real and personal property attributable to a solar photovoltaic facility located on privately owned land 248 Mattapoissett Road (Rochester Assessors Map 4, Portion of Lot 1, Lots 1A and 7), and to do all things necessary to implement such agreement; or take any other action relative thereto.

**ARTICLE 25: TEMPORARY MORATORIUM EXTENSION RETAIL MARIJUANA SALES, CULTIVATION, STORAGE AND DISTRIBUTION**

To see if the Town will vote to amend the Town’s Zoning Bylaw by amending Section 3 of Section IX(H) “Temporary Moratorium on Marijuana Retail Sale” (which includes dispensing, processing, and cultivation activities, and other related activities to the sale, storage and distribution of marijuana) in order to continue the planning process to evaluate regulation of marijuana and other uses related to the regulation of marijuana and address the potential impact of the state regulations on local zoning, as follows:

Section 3      TEMPORARY MORATORIUM

**DELETE** the following as the second sentence:

“The moratorium shall be in effect through October 31, 2018.”

**INSERT** the following as the second sentence:

“The moratorium shall be in effect through June 30, 2019.”

Or take any action relative thereto.

---

Explanation:

Extending the moratorium will allow the Town to continue the planning process to address the potential impacts of recreational marijuana in the Town, consider the regulations of the Cannabis Control Commission regarding recreational Marijuana and related uses. An extension is necessary to properly consider new Zoning Bylaws to address the impact and operation of Marijuana Retail Sale (which includes dispensing, processing, and cultivation activities, and other related activities to the sale, storage and distribution of marijuana). Such an extension allows for the contingency of the lack of a Special Town Meeting in the fall at the end of the present moratorium period and allows for consideration of any new zoning at the following Annual Town Meeting if necessary.

## **ARTICLE 26: ZONING BY-LAWS, SECTION XXI, LARGE-SCALE SOLAR PHOTOVOLTAIC INSTALLATIONS**

To see if the town will vote to amend the Town of Rochester Zoning By-Laws, Section XXI, Large Scale Solar Photovoltaic Installations, as follows

### Renumber the Section Heading:

Delete: "SECTION XXI LARGE-SCALE SOLAR PHOTOVOLTAIC INSTALLATIONS"

Insert: "SECTION XXII: LARGE SCALE SOLAR PHOTOVOLTAIC INSTALLATIONS"

### Subsection 1.2. Applicability

Delete: "250 kW or greater" at the end of the first sentence.

Insert: "200 kW or greater" at the end of the first sentence.

Insert the Following:

"Within the Agricultural Residential District, Large-Scale ground mounted solar installations are not permitted within 300 feet of a way (as defined in G,L. Ch. 90, Section 1), unless existing topographic features of the landscape preclude observation of the entire solar installation from any portion of the way. Side and rear setbacks shall be 100 feet."

Or take any other action relative thereto.

## **ARTICLE 27: ZONING BY-LAWS, SECTION XVI, SITE PLAN REVIEW AND APPROVAL**

To see if the town will vote to amend the Town of Rochester Zoning By-Laws, Section XVI, Site Plan Review and Approval, as follows

Section XVI: 1.9. Procedures and Decision

Delete:

Section 2. Uses Available by Special Permit

Insert the Following:

"Section 2. Uses Available by Special Permit

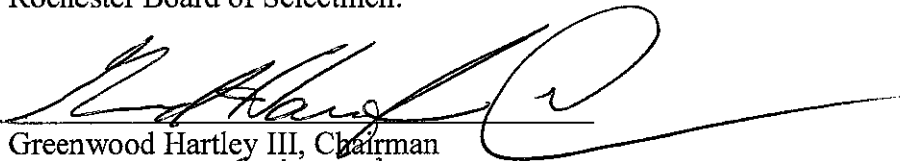
A Site Plan for a use available by special permit shall be reviewed by the Planning Board so as to provide notification of the decision thereupon to the applicant within sixty (60) days of its receipt. Such period may be extended upon the written request of the applicant. The decision of the

Planning Board shall be upon a majority of those present and shall be in writing. No building permit shall be issued by the Building Commissioner and no use of a property permitted under a Special Permit shall commence prior to the receipt of: (1) a special permit from the special permit granting authority; and (2) the written approval of the site plan by the Planning Board, or unless sixty (60) days lapse from the date of the submittal of the site plan without action by the Planning Board.”

Or take any other action relative thereto.

Given under our hands **this 7<sup>th</sup> day of May 2018.**

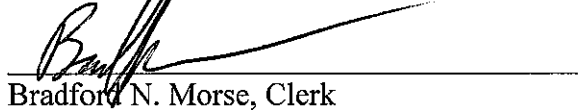
Rochester Board of Selectmen:

  
\_\_\_\_\_

Greenwood Hartley III, Chairman

  
\_\_\_\_\_

Paul Ciaburri, Vice Chairman

  
\_\_\_\_\_

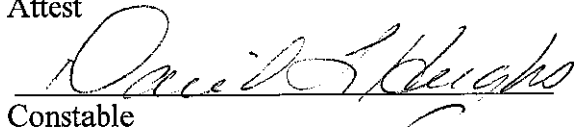
Bradford N. Morse, Clerk

By virtue of this Warrant I have this day notified and warned the inhabitants of the Town of Rochester, qualified to vote in elections and Town affairs, to meet at Rochester Memorial School, 16 Pine Street, in said Town on Monday the **21<sup>st</sup> of May 2018** at the time and place for the purpose herein named by posting up attested copies thereon in the following places:

Rochester Post Office  
Outside the Rochester Town Hall  
Plumb Library  
Council on Aging  
Rochester Web Site

A true copy:

Attest

  
\_\_\_\_\_

Constable

5-8, 2018