

**ROCHESTER PERSONNEL BOARD
MEETING AGENDA
APRIL 17, 2024 6:00 PM
LOCATION: TOWN HALL
1 CONSTITUTION WAY, ROCHESTER MA 02770**

RECEIVED

APR 12 2024 10:59 AM
ENT

ROCHESTER TOWN CLERK

A. CALL MEETING TO ORDER

B. PLEDGE OF ALLEGIANCE

C. APPROVAL OF MINUTES

- March 20, 2024 (Potential Vote)

D. OLD BUSINESS

- FY25 Proposal for Revised Classification and Compensation Plan
 - Update- FY25 Town Budget & April 16th BoS Meeting
 - Update- Approved FY25 COLA Increase for Town Employees
 - Sheet with Percentage Increases by Position for C & CP Proposal Without COLA (Handout)
 - Meetings with By-Law Employees to Discuss C & CP Proposal - When? Where? What Time(s)? Topics for Discussion?
 - Preliminary Discussion - List of Talking Points for C & CP Proposal for May 13th Town Meeting

E. NEW BUSINESS

- Preliminary Discussion - Development of New By-Law Language for Criteria for Wage Range Movement Within a Category
- Revisions to Current Personnel By-Laws
 - Attorney Review (handout)
 - Personnel Board Edits (handout)
 - Next Steps Discussion

F. REPORTS TO COMMITTEE

G. COMMUNICATIONS

Personnel Board - Public Records Request

H. FUTURE TOPICS/DATES

- Next Meeting Date – May 1st
 - Talking Pnts Town Meeting
 - Meetngs with By-Law Employees
- Future Topics
 - Continued Review/Update of Revised Personnel By-Laws
 - Edited Job Descriptions

I. VOTE TO ADJOURN