

**ROCHESTER PERSONNEL BOARD
MEETING AGENDA
MAY 2, 2024 6:00 PM
LOCATION: TOWN HALL
1 CONSTITUTION WAY, ROCHESTER MA 02770**

A. CALL MEETING TO ORDER

B. PLEDGE OF ALLEGIANCE

C. APPROVAL OF MINUTES

- April 17, 2024 (Potential Vote)

D. OLD BUSINESS

- FY25 Proposal for Revised Classification and Compensation Plan
 - Discussion - List of Talking Points for C & CP Proposal for May 13th Town Meeting
- Other Town Meeting Considerations?

E. NEW BUSINESS

- Discussion – Potential Development of New By-Law Language for Criteria for Wage Range Movement Within a Category
 - Step 1 Considering Purpose(s) of Wage Range Movement
 - Hiring?
 - Performance?
 - Change in Job Duties?
 - Other?
 - Step 2 Determining Criteria

F. REPORTS TO COMMITTEE

G. COMMUNICATIONS

- Public Comments
- Individual Board Members

H. FUTURE TOPICS/DATES

- Future Topics
 - Continued Review/Update of Revised Personnel By-Laws
 - Edited Job Descriptions
- Next Meeting Date?

I. VOTE TO ADJOURN